



SAFE HARBOR OSHA COMPLIANCE GROUP

CAPABILITIES STATEMENT

Navigating Labor Laws, Anchoring Your Safety

COMPANY OVERVIEW

Established in 2025, Safe Harbor Compliance Group LLC (SHCG) is a California-based occupational safety and compliance consultancy. We provide employers across diverse industries with hands-on training, comprehensive audits, and corrective action support aligned with Federal OSHA and Cal/OSHA Title 8 standards. All audits and instruction are delivered directly by the firm's principals in English, Spanish, and bilingual formats — giving client organizations a single, accountable point of contact from initial assessment through workforce training. Disclaimer: Safe Harbor Compliance Group LLC is an independent entity and is not affiliated with, endorsed by, or an official representative of Federal OSHA or any State-plan OSHA agency.

CORE COMPETENCIES

- **OSHA and Cal/OSHA Title 8 Compliance Audits:** On site gap assessments and corrective action roadmaps that close violations before they trigger citations.
- **Multi Jurisdiction Safety Training:** Programs built to satisfy federal OSHA, Cal/OSHA Title 8 (the nation's most stringent state plan), and Hawaii Occupational Safety and Health (HIOSH) requirements.
- **Bilingual Workforce Safety Programs:** Safety training and documentation delivered in English, Spanish, and bilingual format for crews with limited English proficiency.
- **Powered Industrial Truck & Heavy Equipment Training:** IVES certified operator programs covering forklifts and powered industrial trucks, as well as heavy earthmoving equipment including skid steers and front end loaders.
- **Emergency Response Instruction:** Cardiopulmonary Resuscitation (CPR), First Aid, and Automated External Defibrillator (AED) certification training led by a certified instructor.
- **Written Program Development:** Lockout/Tagout (LOTO), Hazard Communication (HazCom), and Injury and Illness Prevention Program (IIPP) documentation built to withstand inspection.

DIFFERENTIATORS

- **Principal Delivered Services:** Every audit and training session is conducted by the firm's principals, not rotating subcontracted staff.
- **Native Spanish Language Instruction:** Original bilingual content development, not translated handouts, across English, Spanish, and bilingual delivery.
- **Single Source Credentialing:** One principal covers operator certification, emergency response training, and national safety officer level oversight, replacing the need to source multiple specialized vendors.
- **Rapid Turnaround:** Complete, crew ready safety program binders exceeding 200 pages delivered in days rather than quarters.
- **Subconsultant Ready Structure:** Memorandum of Understanding (MOU) based safety management services addressing multi employer worksite exposure under the controlling/creating employer doctrine.

RELEVANT COMMERCIAL EXPERIENCE

United Pavement Maintenance

Delivered Cal/OSHA Title 8 compliance training to bring client operations into compliance and improve overall workplace safety.

Under Contract

Conco West, Inc. (Heavy Civil / Water Infrastructure Contractor)

Delivered a 4 deliverable safety compliance package, an 8 program Cal/OSHA compliance review (Silica, HazCom, Confined Space, Heat Illness, Injury and Illness Prevention Program (IIPP), Workplace Violence Prevention, Drug-Free Workplace, Code of Safe Practices) with union specific Senate Bill 553 and collective bargaining agreement (CBA) findings, and a modernized 48 item bilingual onboarding checklist. Also provides ongoing required Cal/OSHA training for their workforce and jobsite safety inspections.

Under Contract

POINT OF CONTACT

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50%+

REDUCTION IN CLIENT COMPLIANCE FINES
following corrective action and training support

COMPANY DATA

Legal Entity:	Safe Harbor Compliance Group LLC
Business Established:	2025
Unique Entity ID:	ZQMHDHC2HYU3
CAGE Code:	21B73
Business Size:	10 Employees
Primary Service Area:	California

NAICS CODES

611430 PRIMARY

Professional and Management Development Training

541612

Human Resources Consulting Services

541690

Other Scientific and Technical Consulting Services

611519

Other Technical and Trade Schools

CERTIFICATIONS & LICENSES

- CPR / First Aid / AED Certified Instructor
- IVES Certified Trainer, Forklift / Powered Industrial Truck / Heavy Earthmoving Equipment
- Licensed Farm Labor Contractor, California
- OSHA (Federal), Multi Jurisdiction Practice

TARGET AGENCIES

- Department of Agriculture (USDA)
- Department of Defense (DOD)
- Department of Health and Human Services (HHS)
- Department of Homeland Security (DHS)
- Department of Labor (DOL)
- Department of the Interior (DOI)
- Department of Veterans Affairs (VA)
- General Services Administration (GSA)